SCHEDULE CPS6
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
CAMERON PROGRAM SPECIALIST
2018-2019 Effective July 1, 2018 (Increased 2.5%)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	54,513.35	57,495.16	58,834.17	61,373.64
2	54,902.39	58,658.30	61,319.01	64,042.36
3	55,296.76	60,983.25	63,843.82	66,783.01
4	56,193.45	63,258.94	66,342.01	69,473.04
5	58,053.42	65,485.29	68,833.51	72,113.76
6	60,077.27	67,710.34	71,278.38	74,778.47
7	61,907.91	70,084.58	73,727.25	77,448.53
8	63,817.20	72,428.21	76,294.69	80,258.47
9	65,611.87	74,678.56	78,767.54	82,805.91
10		76,982.20	81,167.12	85,519.93
11		79,233.88	83,658.62	88,138.01
12		81,554.84	86,080.86	94,591.94
13		81,554.84	86,080.86	94,591.94
14		81,554.84	86,080.86	94,591.94
15		81,554.84	86,080.86	94,591.94
16		82,575.42	87,101.43	95,616.53
17		82,575.42	87,101.43	95,616.53
18		84,216.88	88,746.91	97,264.65
19		84,216.88	88,746.91	97,264.65
20		84,216.88	88,746.91	97,264.65
21		86,455.24	90,985.25	99,508.35
22		86,455.24	90,985.25	99,508.35
23		89,867.41	94,577.28	103,437.46
24		89,867.41	94,577.28	103,437.46
25		92,553.43	97,261.98	106,122.16
26		92,553.43	97,261.98	106,122.16
27		96,577.14	101,285.71	110,145.87

Initial Placement:

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 200 Days plus 39 Hours
5. Doctorate: $2,000
6. All other stipends see Article 23

Adopted by the Board of Education on 9/26/2018